



Claypole Parish Council

Equal Opportunities Policy

Claypole Parish Council is committed to working to make Claypole a community where all achieve their full potential, to contribute fully, and to derive maximum benefit and enjoyment from their contact or involvement with the Parish Council and its services.

To this end the Parish Council is committed to and will strive to embed in all its activities,

the following rights for ALL:

- To receive a professional and appropriate service.
- To be treated with respect and dignity
- To be treated fairly with regard to all procedures, assessments and choices.
- To receive encouragement to reach their full potential.
- To review all policies, procedures and decisions, when they are made, to ensure that any equalities issues are identified and addressed

NO form of intimidation, bullying or harassment will be tolerated.

It is recognised that responsibility does not just lie with Claypole Parish Council as a Corporate Body, but with Councillors individually, staff, service users, appointed contractors or service providers. All of the foregoing must individually and collectively uphold these rights and act in accordance with them in their dealings or interaction with others.

Statutory Duty

As a local authority leading and speaking on behalf of the community, the Council will play

its part in making society fairer by tackling discrimination and providing equality of opportunities for all. The Equality Act places an Equality Duty on the Council to work to:

- Eliminate discrimination, harassment, victimisation and any other conduct prohibited under the Act.
- Advance equality of opportunity between persons who share a protected characteristic and persons who do not.
- Foster good relations between persons who share a protected characteristic and persons who do not.

NO individual will be unjustifiably discriminated against. This includes but is not limited to the following (known as protected under the Equalities Act.)

Age - Disability - Gender reassignment - Marriage and Civil Partnerships - Pregnancy and Maternity - Race - Religion and Beliefs - Sex - Sexual Orientation.

Claypole Parish Council is committed to counter discrimination in any form and be supportive of others with the same objectives.

DOCUMENT CONTROL	
DATE	DETAILS
2021	Adopted
Sept 2024	Reviewed No Changes

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